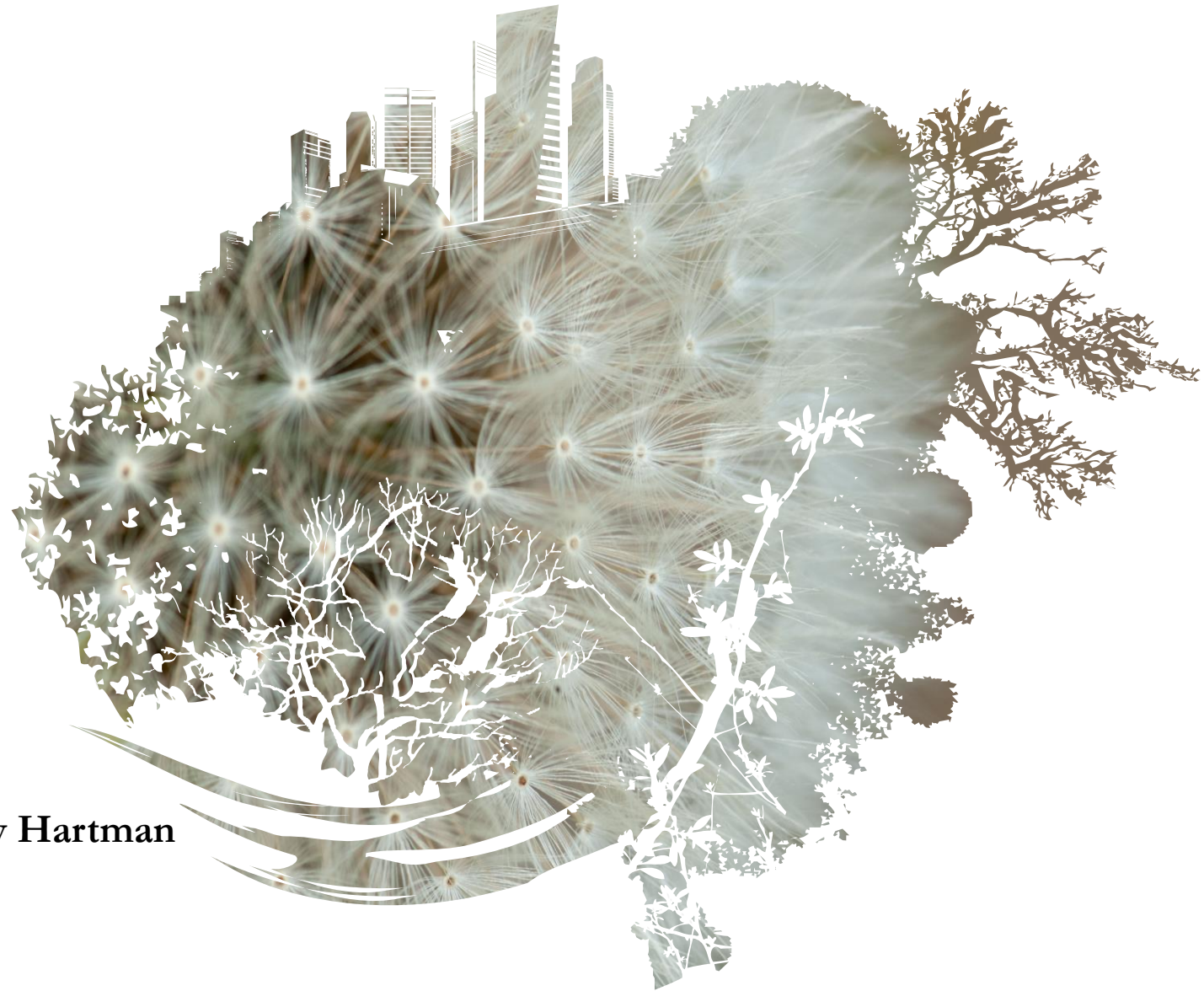



Compassionate Reconciliation

An Invitation to Healing, Growth
and Relationship

Khalsa Council Special Meeting
January 30, 2021

Catherine Bargaen, Aaron Lyons, and Matthew Hartman



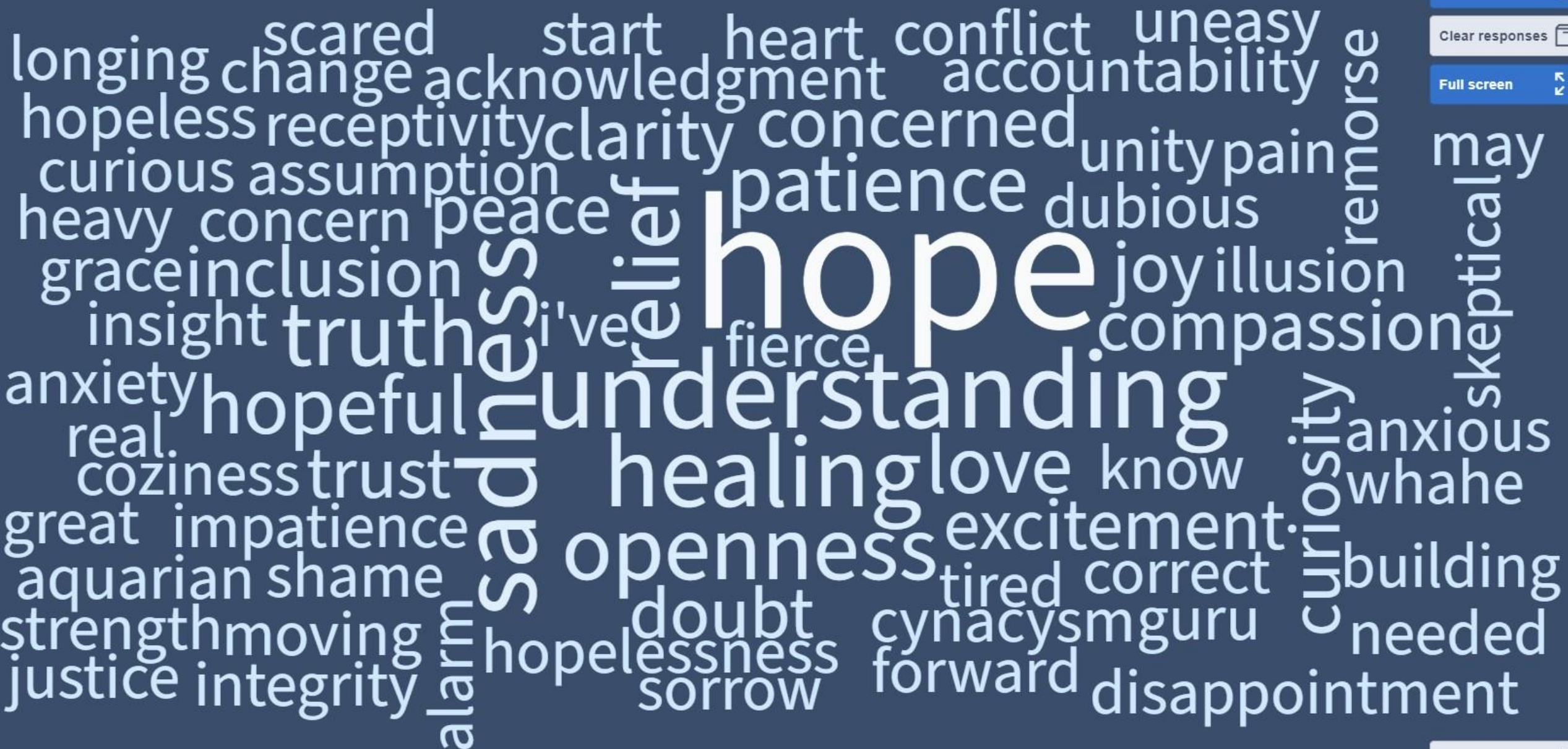
The background of the slide is a close-up photograph of several hands of different skin tones clasped together in a supportive grip. The lighting is dramatic, highlighting the textures of the skin and the interlocking fingers. The overall tone is warm and empathetic.

We support communities and organizations in developing just responses to harmful actions or situations.

衆瞽
探象之圖

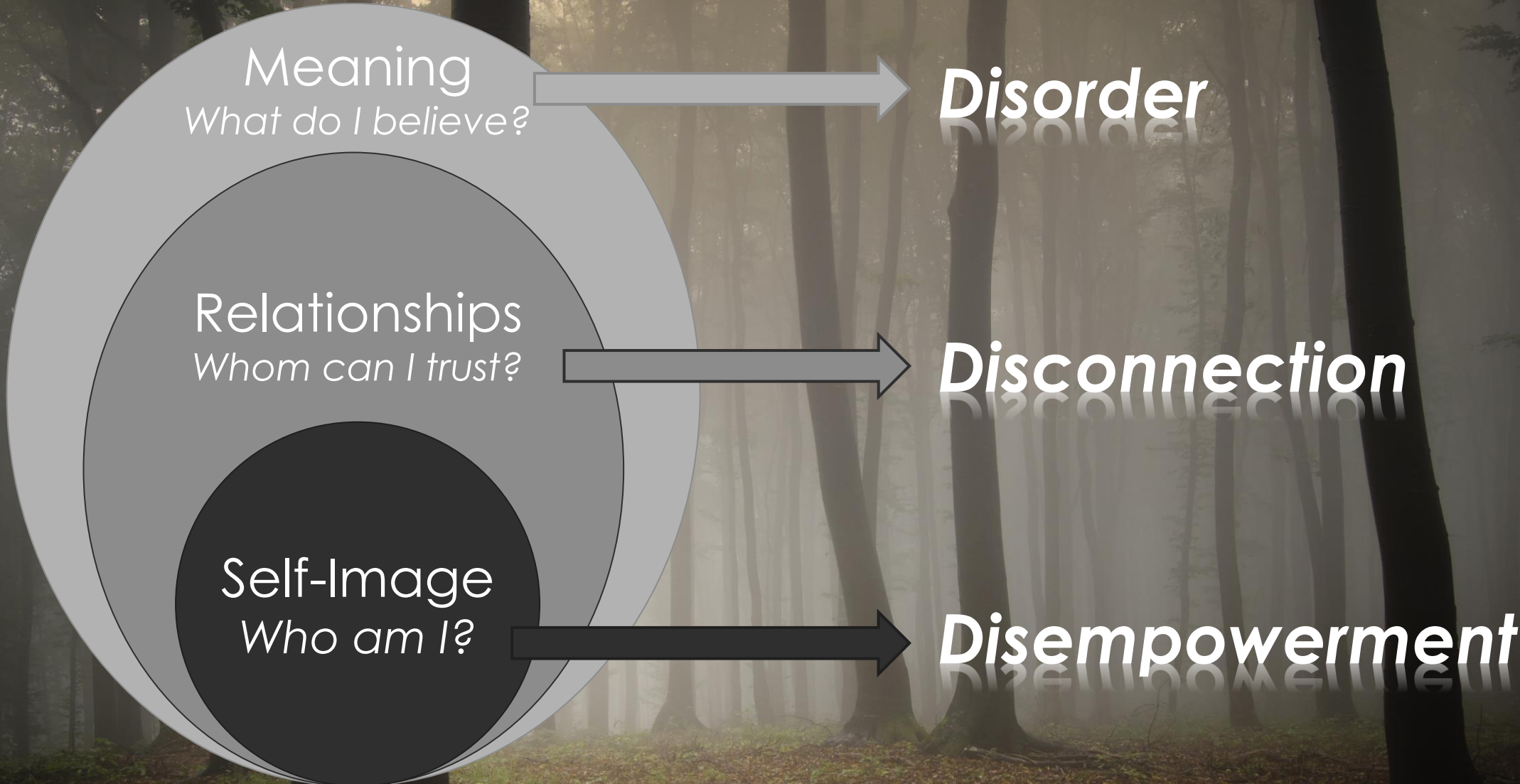


Feelings about "Compassionate Reconciliation"



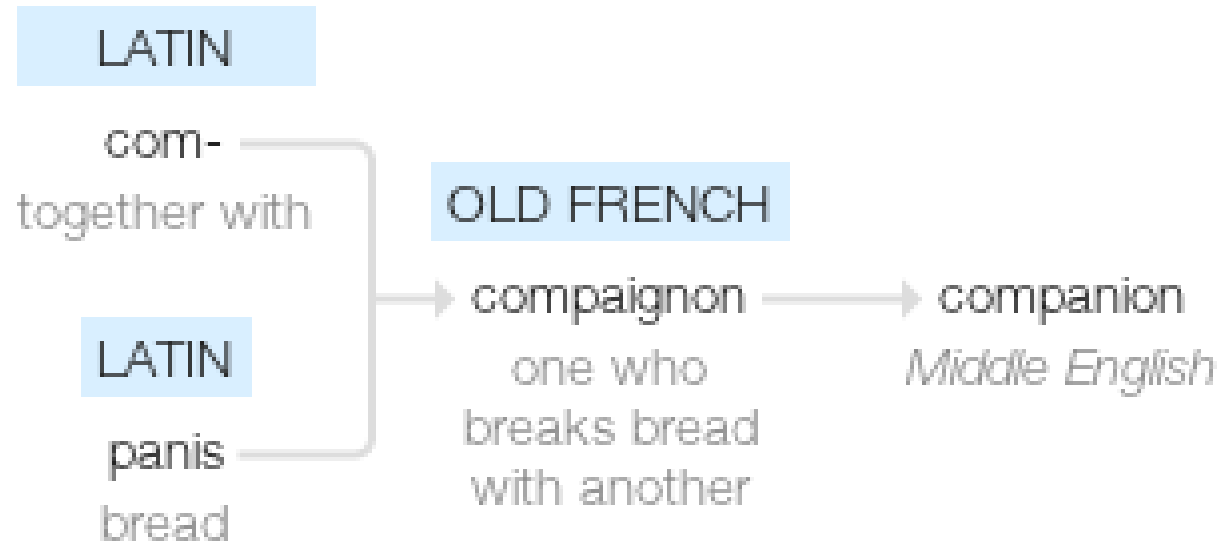
- Activate
- Show responses
- Lock
- Clear responses
- Full screen

Layers of a Crisis



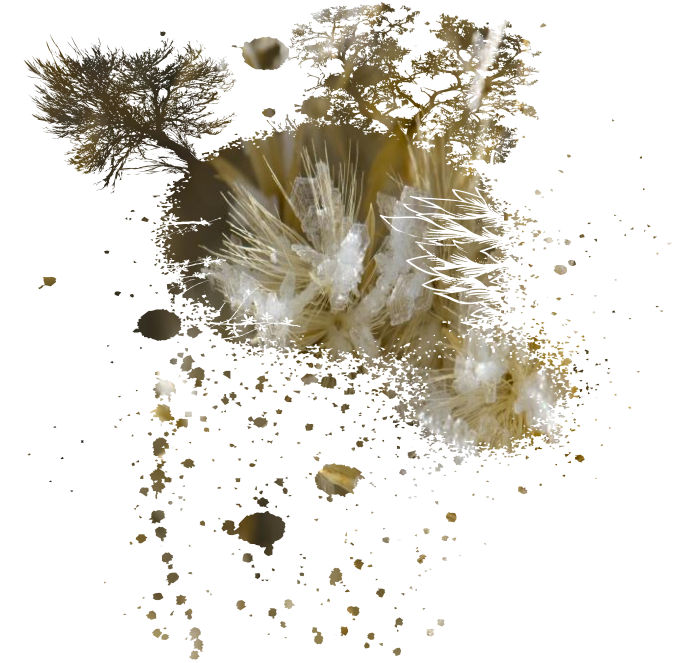
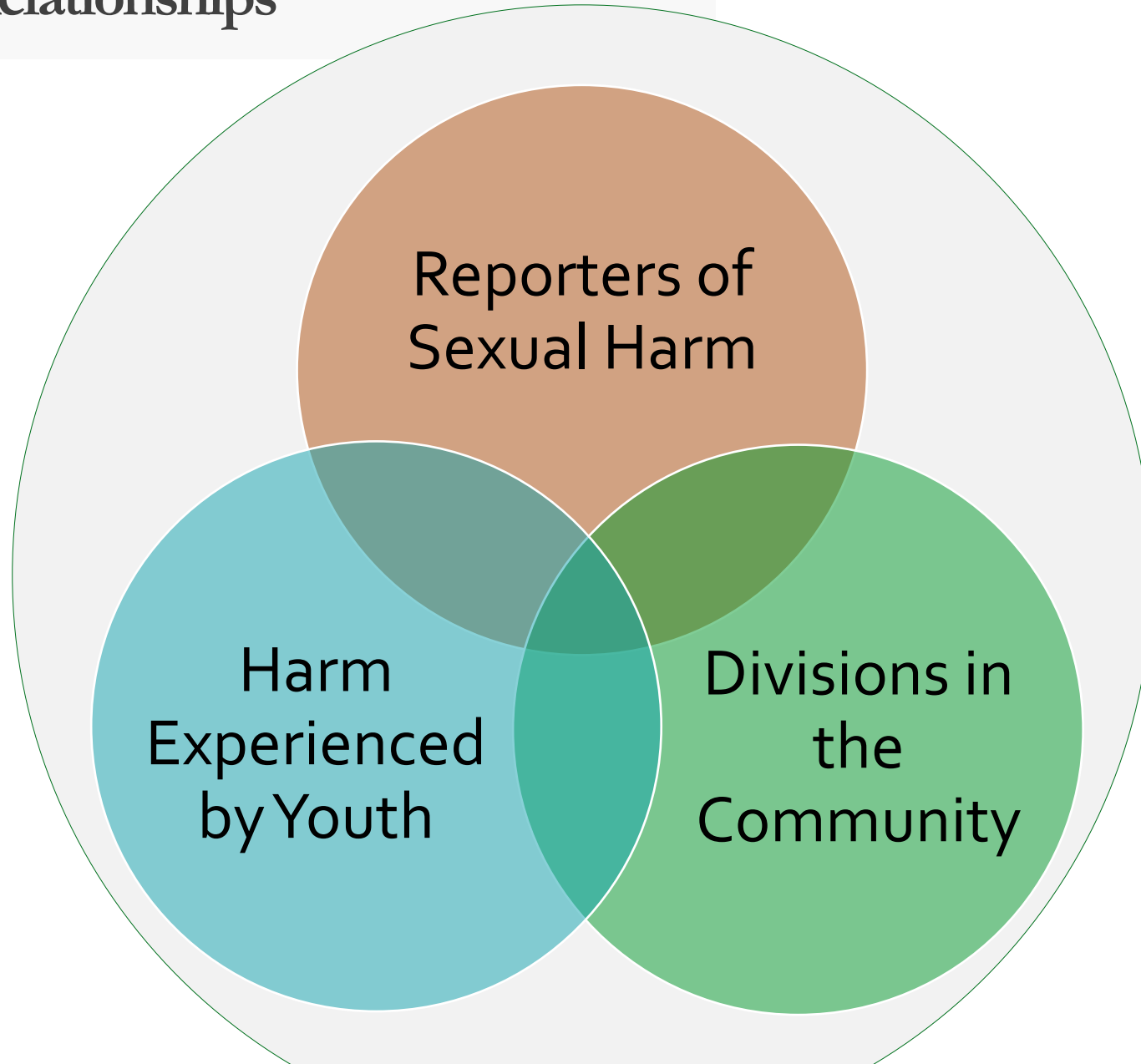
com·pan·ion¹

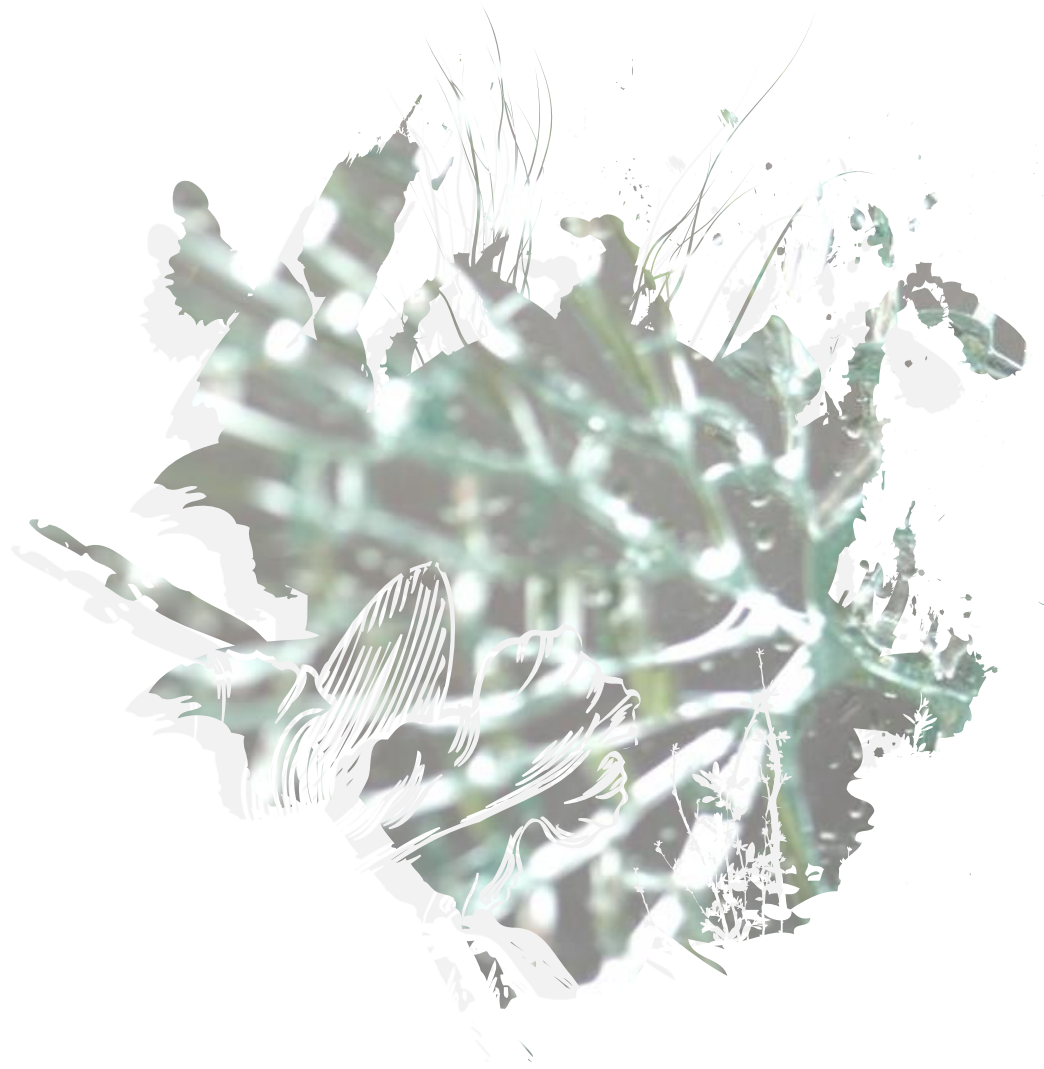
Origin



Middle English: from Old French *compaignon*, literally 'one who breaks bread with another,' based on Latin *com-* 'together with' + *panis* 'bread.'

“Just” Relationships





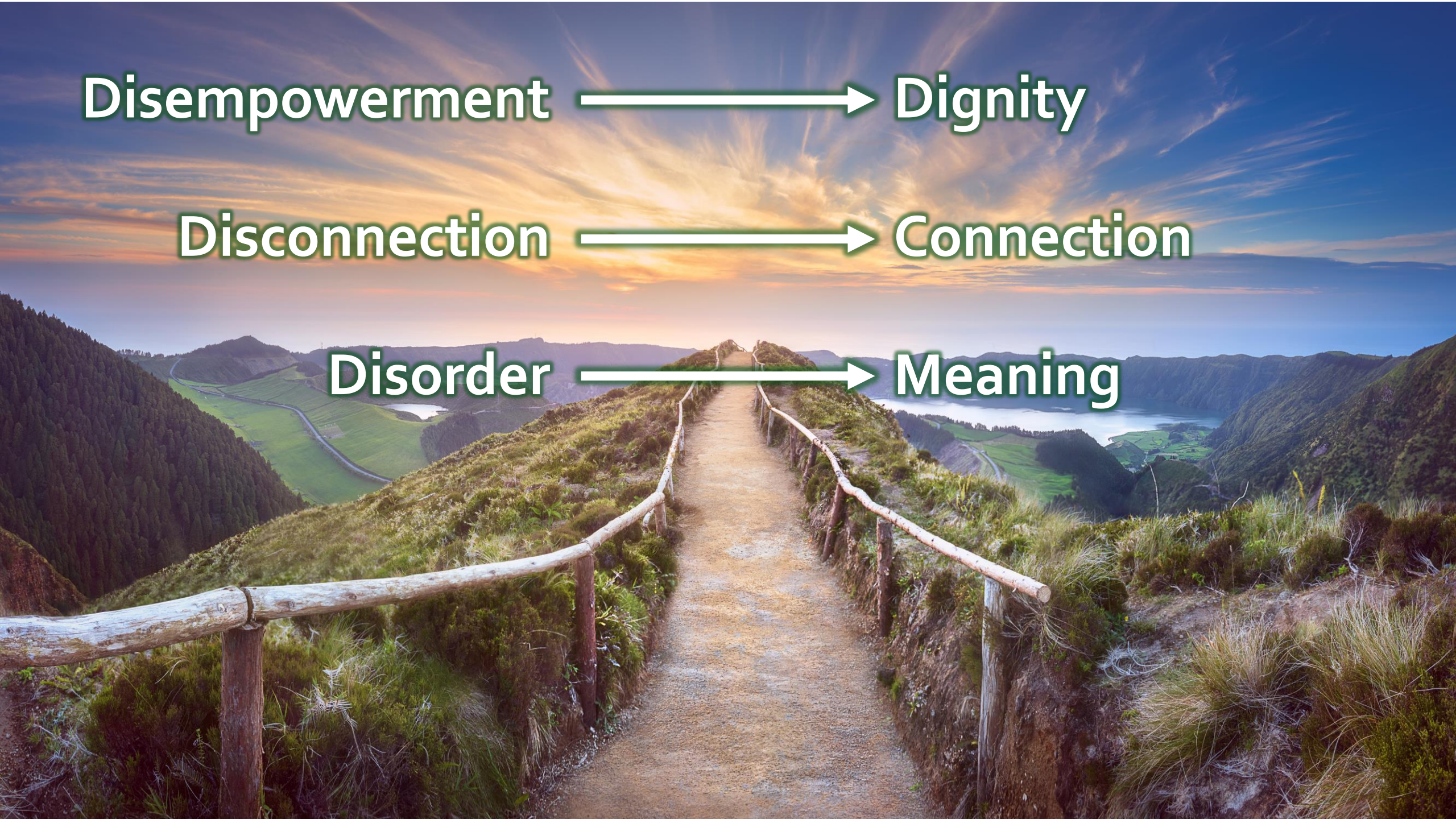
**“Pain that is not transformed
is transferred”**

-Richard Rohr

Disempowerment —————→ **Dignity**

Disconnection —————→ **Connection**

Disorder —————→ **Meaning**



Common Elements of Healing

- Safety
- Acknowledgement and Validation
- Information
- Opportunities to Tell Their Story (to non-judgmental listeners)
- Repair: relational, symbolic, substantive
- Empowerment – a voice in the process of repair



Questions to Consider

- To what extent do you need a common agreement of the facts in order to offer yourself toward these types of needs?
- What can make it hard to show up for someone that is hurting?



Restorative Responsibility

Blame

Individual Focus

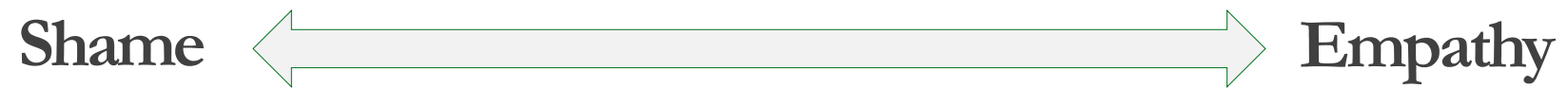
Defensive Posture

Problem-Solving

Collective Focus

Learning Posture

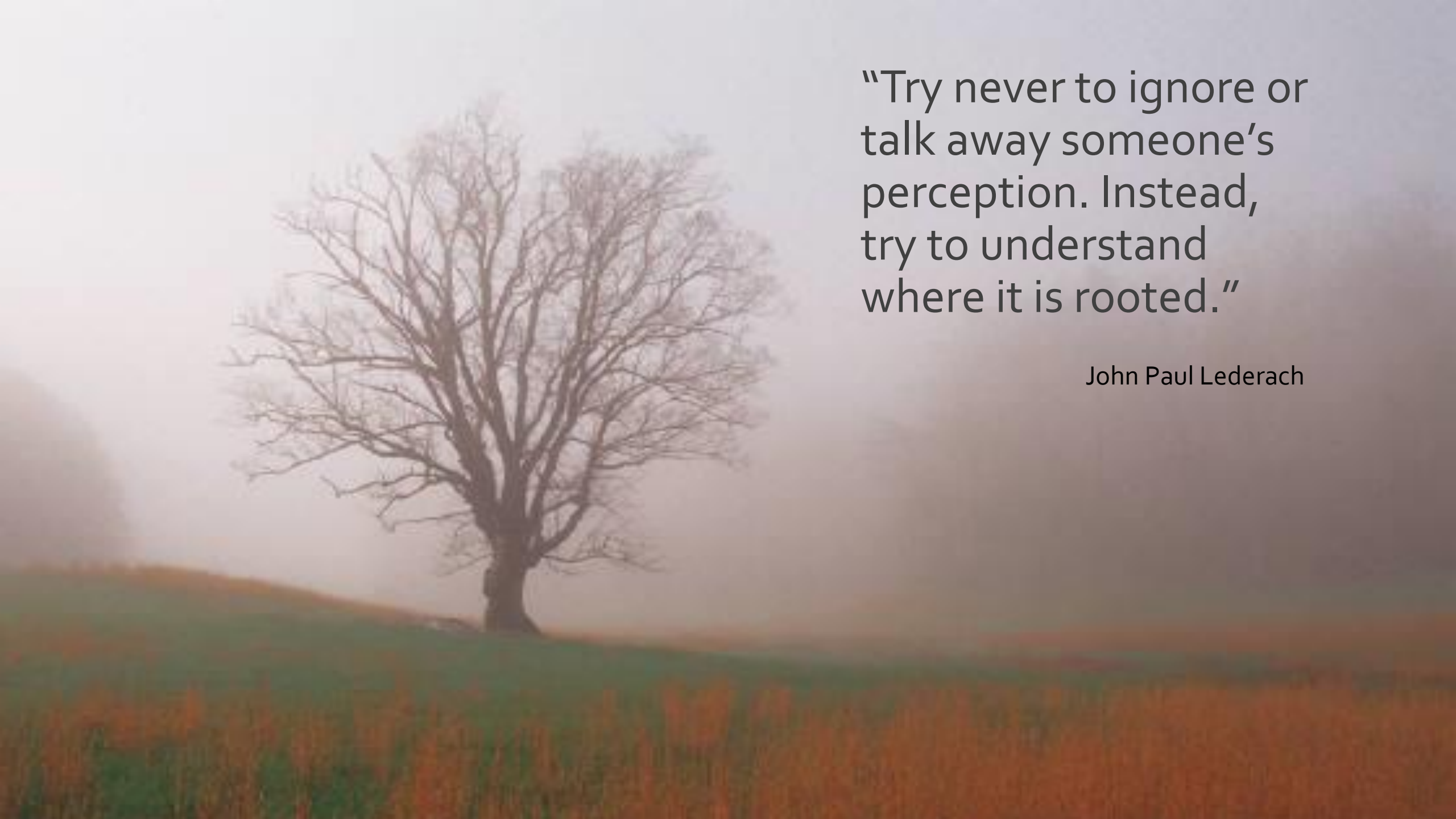
Connection Continuum



Dr. Brene Brown



What do you see as your responsibilities toward those expressing harm within the community?

A large, leafless tree stands on a grassy hillside under a hazy, overcast sky. The tree is the central focus, with its intricate branches reaching out. The ground is a mix of green and brown, suggesting a field or meadow. The background is a soft, misty landscape with rolling hills.

“Try never to ignore or talk away someone’s perception. Instead, try to understand where it is rooted.”

John Paul Lederach

Critical Intervention Services

Ongoing support and intervention for acute concerns, harm, and conflict.
Facilitation of restorative justice and conflict transformation processes.



Strategic Compassionate Reconciliation

Phase I

*Creating a
Foundation*

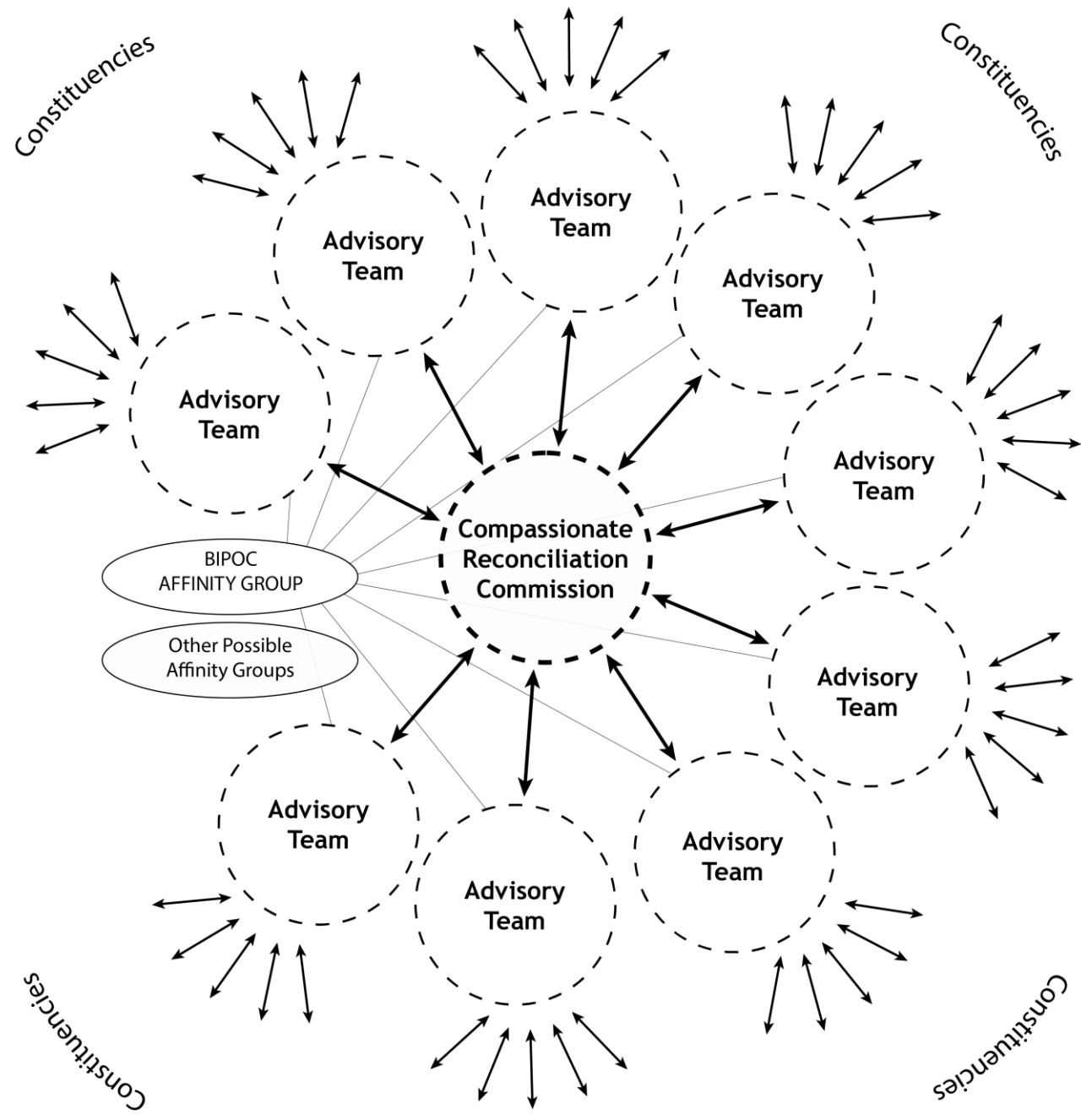


Phase II

*Planning and
Capacity-Building*

Phase III


*Program
Implementation*





Thank You!

 Catherine Bargaen, Aaron Lyons, and Matthew Hartman

 www.justoutcomesconsulting.com

